



COLLECTIVE AGREEMENT REACHED!

UOITFA Bargaining Team

The UOITFA has reached our very first Collective Agreement for the period July 1, 2009 to June 30, 2010.

At this time we would like to thank the members of the bargaining team who worked so hard to get this very first contract. Creating this document was time consuming and took considerable effort on their part. In alphabetical order the members of the bargaining team were as follows: Franco Gaspari (Science), Bill Goodman (Business, & IT), Marnie Ham (Engineering and Applied Science), Ron Hinch (Criminology, Justice, & Policy Studies, now the Faculty of Social Sciences & Humanities), Neil Tudiver (CAUT), Ed Waller (Energy Systems & Nuclear Science). Special thanks go to Ron Hinch and Bill Goodman for standing as chief negotiators whose job it was to make sure the talks kept moving. The UOITFA is indebted for all of their efforts.

We would also like to thank the Executive Team for their hundreds and hundreds of hours to make this first Collective Agreement a success.

After a much needed, short break, bargaining on the second Collective Agreement will begin in September of 2010 for the bargaining term starting July 1, 2010. We are now in the process of searching for new bargaining team members and will announce these new additions in the next newsletter. We are now also looking for a junior and senior grievance officer. Both the Chief Negotiator and the Senior Grievance Officer positions come with course relief. For more information about these posts, please contact Raymond Cox or any member of the Executive Team.

We have arranged a photo essay on page two, to mark the moments leading up to the proposed agreement. The collective agreement is now available online at:

<http://www.uoitfa.ca/>

Highlights of the changes from the older UOIT policies to the new Collective Agreement can be found in Bargaining Update # 6, also at the above website.

Most of all, we would like to thank our Membership for their patience, support, their creative ideas, and their willingness to serve, as representatives, advisors on issues, donated time, and so on, that have made this all possible.**

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Photo by Hannah Scott



Left:

Day 3: May 7, 2010, Raymond Cox (President, UOITFA), Neil Tutiver (CAUT Negotiator), and Ron Hinch (Chief Negotiator, UOITFA) discussing strategy.

Right:

Day 3: Working late into the night. Raymond Cox receives a last minute call from the conciliator on an issue regarding the public sector freeze legislation, which will change strategy dramatically and quickly.

Photo by Hannah Scott



Photo by Ron Hinch



Left:

Bill Goodman, Ron Hinch, Murray Lapp, Brian Campbell, Neil Tutiver, Franco Gaspari, and Krista Secord, posing after a final agreement and an historic moment very late at night on Day 3 (May 7, 2010) of intense negotiations.